**Policy**

<table>
<thead>
<tr>
<th>Policy Title:</th>
<th>Membership Dues</th>
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<tbody>
<tr>
<td>Policy Number:</td>
<td>DHS-060-019</td>
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<tr>
<td>Version:</td>
<td>1.0</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>03/27/2002</td>
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<tr>
<td>Approved By:</td>
<td>(Authorized Signer Name)</td>
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<tr>
<td>Date Approved:</td>
<td>03/27/2002</td>
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**Overview**

**Description:** Criteria For DHS Payment of Membership Dues In Professional Organizations

**Policy**

DHS recognizes the benefit to be gained by DHS from employees’ membership and participation in professional and governmental organizations.

DHS's criteria for determining membership support:

- Benefit to the DHS.
- Availability of funds.
- Number of paid memberships in DHS.
- Availability of DHS membership vs. individual membership.

Payment must be approved in advance by the Appointing Authority.

No memberships or payments will be approved for organizations that discriminate on the basis of race, religion, gender, national origin, age or disability.

**Procedure(s) that apply:**

DHS-060-019-01, Membership Dues Procedure

**Form(s) that apply:**

None

**Definition(s):**

See Common Terms for DHS Office of Human Resources policies

See Common Terms for department-wide support services policies

**Reference(s):**

None
Contact(s):
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Policy History:
- Version 1.0: 03/27/2002 Initial Release

Keywords:
(List keywords here that might be used by someone to search for this policy on the internet)