



# Employment & Day Support Services Rate Matrix

eXPRS/POC Service Procedure/Modifier codes

Updated rates for date ranges listed

(updated/corrected 7/1/2020)

For service dates 7/1/2020 -->

Employment Path	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5	Tier 6	Tier 7
OR541-Employment Path - W1-Facility	\$11.92/hr	\$13.13/hr	\$14.72/hr	\$16.93/hr	\$20.14/hr	\$25.26/hr	
OR541-Employment Path - W2-Community	\$21.59/hr	\$22.67/hr	\$23.87/hr	\$25.21/hr	\$26.72/hr	\$28.40/hr	
OR541-Employment Path - WB-Benefits Counseling, Level 1	\$21.59/hr	\$22.67/hr	\$23.87/hr	\$25.21/hr	\$26.72/hr	\$28.40/hr	
OR541-Employment Path - WC-Benefits Counseling, Level 2	\$21.59/hr	\$22.67/hr	\$23.87/hr	\$25.21/hr	\$26.72/hr	\$28.40/hr	

Small Group Supported Employment	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5	Tier 6	Tier 7
OR543-Small Group Supp Employment - W2-Community	\$20.56/hr	\$21.59/hr	\$22.73/hr	\$24.01/hr	\$25.44/hr	\$27.05/hr	

Individual Supported Employment	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5	Tier 6	Tier 7
OR401-Supported Employment - W5-Job Coaching-Initial	\$28.95/hr	\$44.97/hr	\$44.97/hr	\$64.92/hr	\$64.92/hr	\$64.92/hr	
OR401-Supported Employment - W6-Job Coaching-Ongoing	\$23.15/hr	\$44.97/hr	\$44.97/hr	\$57.71/hr	\$57.71/hr	\$57.71/hr	
OR401-Supported Employment - W4-Job Coaching-Maintnce	\$17.37/hr	\$44.97/hr	\$44.97/hr	\$57.71/hr	\$57.71/hr	\$57.71/hr	
OR539-Discovery/Career Exploration	\$1,815.08/event	\$2,074.38/event	\$2,074.38/event	\$2,333.68/event	\$2,333.68/event	\$2,333.68/event	
OR401-Supported Employment - W3-Job Dev-Placement	\$1,977.20/event	\$2,471.50/event	\$2,471.50/event	\$2,985.80/event	\$2,985.80/event	\$2,985.80/event	
OR401-Supported Employment - W9-Job Dev-Retention	\$1,235.75/event	\$1,485.90/event	\$1,485.90/event	\$1,977.20/event	\$1,977.20/event	\$1,977.20/event	

Day Support Activities	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5	Tier 6	Tier 7
OR542-Day Support Activities - W1-Facility	\$9.72/hr	\$10.84/hr	\$12.39/hr	\$14.64/hr	\$18.20/hr	\$24.75/hr	
OR542-Day Support Activities - W2-Community	\$17.20/hr	\$18.62/hr	\$20.36/hr	\$22.45/hr	\$25.06/hr	\$28.40/hr	
OR542-Day Support Activities - R1-1:1 Staff Support	\$29.79/hr	\$29.79/hr	\$29.79/hr	\$29.79/hr	\$29.79/hr	\$29.79/hr	
OR542-Day Support Activities - ZE-2:1 Staff Support	\$59.58/hr	\$59.58/hr	\$59.58/hr	\$59.58/hr	\$59.58/hr	\$59.58/hr	

On the Job Attendant Care	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5	Tier 6	Tier 7
OR545-On the Job Attendant Care - NA-NA	\$29.79/hr	\$29.79/hr	\$29.79/hr	\$29.79/hr	\$29.79/hr	\$29.79/hr	
OR545-Day Support Activities - ZE-2:1 Staff Support	\$59.58/hr	\$59.58/hr	\$59.58/hr	\$59.58/hr	\$59.58/hr	\$59.58/hr	

For service dates 8/1/2019 --> 6/30/2020

<b>Employment Path</b>	<b>Tier 1</b>	<b>Tier 2</b>	<b>Tier 3</b>	<b>Tier 4</b>	<b>Tier 5</b>	<b>Tier 6</b>	<b>Tier 7</b>
OR541-Employment Path - W1-Facility	\$11.35/hr	\$12.50/hr	\$14.02/hr	\$16.12/hr	\$19.18/hr	\$24.06/hr	
OR541-Employment Path - W2-Community	\$20.56/hr	\$21.59/hr	\$22.73/hr	\$24.01/hr	\$25.45/hr	\$27.05/hr	
OR541-Employment Path - WB-Benefits Counseling, Level 1	\$20.56/hr	\$21.59/hr	\$22.73/hr	\$24.01/hr	\$25.45/hr	\$27.05/hr	
OR541-Employment Path - WC-Benefits Counseling, Level 2	\$20.56/hr	\$21.59/hr	\$22.73/hr	\$24.01/hr	\$25.45/hr	\$27.05/hr	

<b>Small Group Supported Employment</b>	<b>Tier 1</b>	<b>Tier 2</b>	<b>Tier 3</b>	<b>Tier 4</b>	<b>Tier 5</b>	<b>Tier 6</b>	<b>Tier 7</b>
OR543-Small Group Supp Employment - W2-Community	\$19.58/hr	\$20.56/hr	\$21.65/hr	\$22.87/hr	\$24.23/hr	\$25.76/hr	

<b>Individual Supported Employment</b>	<b>Tier 1</b>	<b>Tier 2</b>	<b>Tier 3</b>	<b>Tier 4</b>	<b>Tier 5</b>	<b>Tier 6</b>	<b>Tier 7</b>
OR401-Supported Employment - W5-Job Coaching-Initial	\$27.57/hr	\$42.83/hr	\$42.83/hr	\$61.83/hr	\$61.83/hr	\$61.83/hr	
OR401-Supported Employment - W6-Job Coaching-Ongoing	\$22.05/hr	\$42.83/hr	\$42.83/hr	\$54.96/hr	\$54.96/hr	\$54.96/hr	
OR401-Supported Employment - W4-Job Coaching-Maintenance	\$16.54/hr	\$42.83/hr	\$42.83/hr	\$54.96/hr	\$54.96/hr	\$54.96/hr	
OR539-Discovery/Career Exploration	\$1,728.65/event	\$1,975.60/event	\$1,975.60/event	\$2,222.55/event	\$2,222.55/event	\$2,222.55/event	
OR401-Supported Employment - W3-Job Dev-Placement	\$1,977.20/event	\$2,471.50/event	\$2,471.50/event	\$2,985.80/event	\$2,985.80/event	\$2,985.80/event	
OR401-Supported Employment - W9-Job Dev-Retention	\$1,235.75/event	\$1,485.90/event	\$1,485.90/event	\$1,977.20/event	\$1,977.20/event	\$1,977.20/event	

<b>Day Support Activities</b>	<b>Tier 1</b>	<b>Tier 2</b>	<b>Tier 3</b>	<b>Tier 4</b>	<b>Tier 5</b>	<b>Tier 6</b>	<b>Tier 7</b>
OR542-Day Support Activities - W1-Facility	\$9.26/hr	\$10.32/hr	\$11.80/hr	\$13.94/hr	\$17.33/hr	\$23.57/hr	
OR542-Day Support Activities - W2-Community	\$16.38/hr	\$17.73/hr	\$19.39/hr	\$21.38/hr	\$23.87/hr	\$27.05/hr	
OR542-Day Support Activities - R1-1:1 Staff Support	\$28.37/hr	\$28.37/hr	\$28.37/hr	\$28.37/hr	\$28.37/hr	\$28.37/hr	
OR542-Day Support Activities - ZE-2:1 Staff Support	\$56.74/hr	\$56.74/hr	\$56.74/hr	\$56.74/hr	\$56.74/hr	\$56.74/hr	

<b>On the Job Attendant Care</b>	<b>Tier 1</b>	<b>Tier 2</b>	<b>Tier 3</b>	<b>Tier 4</b>	<b>Tier 5</b>	<b>Tier 6</b>	<b>Tier 7</b>
OR545-On the Job Attendant Care - NA-NA	\$28.37/hr	\$28.37/hr	\$28.37/hr	\$28.37/hr	\$28.37/hr	\$28.37/hr	
OR545-Day Support Activities - ZE-2:1 Staff Support	\$56.74/hr	\$56.74/hr	\$56.74/hr	\$56.74/hr	\$56.74/hr	\$56.74/hr	

For service dates Jan 1, 2019 → 7/31/2019

Employment Path	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5	Tier 6	Tier 7
OR541-Employment Path - W1-Facility	\$10.91/hr	\$12.02/hr	\$13.48/hr	\$15.50/hr	\$18.44/hr	\$23.13/hr	
OR541-Employment Path - W2-Community	\$19.77/hr	\$20.76/hr	\$21.86/hr	\$23.09/hr	\$24.47/hr	\$26.01/hr	
Small Group Supported Employment	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5	Tier 6	Tier 7
OR543-Small Group Supp Employment - W2-Community	\$18.83/hr	\$19.77/hr	\$20.82/hr	\$21.99/hr	\$23.30/hr	\$24.77/hr	
Individual Supported Employment	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5	Tier 6	Tier 7
OR401-Supported Employment - W5-Job Coaching-Initial	\$27.57/hr	\$42.83/hr	\$42.83/hr	\$61.83/hr	\$61.83/hr	\$61.83/hr	
OR401-Supported Employment - W6-Job Coaching-Ongoing	\$22.05/hr	\$42.83/hr	\$42.83/hr	\$54.96/hr	\$54.96/hr	\$54.96/hr	
OR401-Supported Employment - W4-Job Coaching-Maintnce	\$16.54/hr	\$42.83/hr	\$42.83/hr	\$54.96/hr	\$54.96/hr	\$54.96/hr	
OR539-Discovery/Career Exploration	\$1,728.65/event	\$1,975.60/event	\$1,975.60/event	\$2,222.55/event	\$2,222.55/event	\$2,222.55/event	
OR401-Supported Employment - W3-Job Dev-Placement	\$1,977.20/event	\$2,471.50/event	\$2,471.50/event	\$2,985.80/event	\$2,985.80/event	\$2,985.80/event	
OR401-Supported Employment - W9-Job Dev-Retention	\$1,235.75/event	\$1,485.90/event	\$1,485.90/event	\$1,977.20/event	\$1,977.20/event	\$1,977.20/event	
Day Support Activities	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5	Tier 6	Tier 7
OR542-Day Support Activities - W1-Facility	\$8.90/hr	\$9.92/hr	\$11.35/hr	\$13.40/hr	\$16.66/hr	\$22.66/hr	
OR542-Day Support Activities - W2-Community	\$15.75/hr	\$17.05/hr	\$18.64/hr	\$20.56/hr	\$22.95/hr	\$26.01/hr	
OR542-Day Support Activities - R1-1:1 Staff Support	\$27.28/hr	\$27.28/hr	\$27.28/hr	\$27.28/hr	\$27.28/hr	\$27.28/hr	
OR542-Day Support Activities - ZE-2:1 Staff Support	\$54.56/hr	\$54.56/hr	\$54.56/hr	\$54.56/hr	\$54.56/hr	\$54.56/hr	
On the Job Attendant Care	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5	Tier 6	Tier 7
OR545-On the Job Attendant Care - NA- NA	\$27.28/hr	\$27.28/hr	\$27.28/hr	\$27.28/hr	\$27.28/hr	\$27.28/hr	
OR545-Day Support Activities - ZE-2:1 Staff Support	\$54.56/hr	\$54.56/hr	\$54.56/hr	\$54.56/hr	\$54.56/hr	\$54.56/hr	

**For service dates July 1, 2018 thru Dec 31, 2018**

<b>Employment Path</b>	<b>Tier 1</b>	<b>Tier 2</b>	<b>Tier 3</b>	<b>Tier 4</b>	<b>Tier 5</b>	<b>Tier 6</b>	<b>Tier 7</b>
OR541-Employment Path - W1-Facility	\$10.91/hr	\$12.02/hr	\$13.48/hr	\$15.50/hr	\$18.44/hr	\$23.13/hr	
OR541-Employment Path - W2-Community	\$19.77/hr	\$20.76/hr	\$21.86/hr	\$23.09/hr	\$24.47/hr	\$26.01/hr	

<b>Small Group Supported Employment</b>	<b>Tier 1</b>	<b>Tier 2</b>	<b>Tier 3</b>	<b>Tier 4</b>	<b>Tier 5</b>	<b>Tier 6</b>	<b>Tier 7</b>
OR543-Small Group Supp Employment - W2-Community	\$18.83/hr	\$19.77/hr	\$20.82/hr	\$21.99/hr	\$23.30/hr	\$24.77/hr	

<b>Individual Supported Employment</b>	<b>Tier 1</b>	<b>Tier 2</b>	<b>Tier 3</b>	<b>Tier 4</b>	<b>Tier 5</b>	<b>Tier 6</b>	<b>Tier 7</b>
OR401-Supported Employment - W5-Job Coaching-Initial	\$31.02/hr	\$45.88/hr	\$45.88/hr	\$64.41/hr	\$64.41/hr	\$64.41/hr	
OR401-Supported Employment - W6-Job Coaching-Ongoing	\$25.85/hr	\$40.15/hr	\$40.15/hr	\$57.97/hr	\$57.97/hr	\$57.97/hr	
OR401-Supported Employment - W4-Job Coaching-Maintnce	\$20.68/hr	\$28.68/hr	\$28.68/hr	\$51.53/hr	\$51.53/hr	\$51.53/hr	
OR539-Discovery/Career Exploration	\$1,728.65/event	\$1,975.60/event	\$1,975.60/event	\$2,222.55/event	\$2,222.55/event	\$2,222.55/event	
OR401-Supported Employment - W3-Job Dev-Placement	\$1,977.20/event	\$2,471.50/event	\$2,471.50/event	\$2,985.80/event	\$2,985.80/event	\$2,985.80/event	
OR401-Supported Employment - W9-Job Dev-Retention	\$1,235.75/event	\$1,485.90/event	\$1,485.90/event	\$1,977.20/event	\$1,977.20/event	\$1,977.20/event	

<b>Day Support Activities</b>	<b>Tier 1</b>	<b>Tier 2</b>	<b>Tier 3</b>	<b>Tier 4</b>	<b>Tier 5</b>	<b>Tier 6</b>	<b>Tier 7</b>
OR542-Day Support Activities - W1/WF/WG-Facility	\$8.90/hr	\$9.92/hr	\$11.35/hr	\$13.40/hr	\$16.66/hr	\$22.66/hr	
OR542-Day Support Activities - W2/WH/WJ-Community	\$15.75/hr	\$17.05/hr	\$18.64/hr	\$20.56/hr	\$22.95/hr	\$26.01/hr	
OR542-Day Support Activities - R1-1:1 Staff Support	\$27.28/hr	\$27.28/hr	\$27.28/hr	\$27.28/hr	\$27.28/hr	\$27.28/hr	
OR542-Day Support Activities - ZE-2:1 Staff Support	\$54.56/hr	\$54.56/hr	\$54.56/hr	\$54.56/hr	\$54.56/hr	\$54.56/hr	

<b>On the Job Attendant Care</b>	<b>Tier 1</b>	<b>Tier 2</b>	<b>Tier 3</b>	<b>Tier 4</b>	<b>Tier 5</b>	<b>Tier 6</b>	<b>Tier 7</b>
OR545-On the Job Attendant Care - NA- NA	\$27.28/hr	\$27.28/hr	\$27.28/hr	\$27.28/hr	\$27.28/hr	\$27.28/hr	
OR545-Day Support Activities - ZE-2:1 Staff Support	\$54.56/hr	\$54.56/hr	\$54.56/hr	\$54.56/hr	\$54.56/hr	\$54.56/hr	

**For service dates Oct 1, 2017 thru June 30, 2018**

<b>Employment Path</b>	<b>Tier 1</b>	<b>Tier 2</b>	<b>Tier 3</b>	<b>Tier 4</b>	<b>Tier 5</b>	<b>Tier 6</b>	<b>Tier 7</b>
OR541-Employment Path - W1-Facility	\$10.91/hr	\$12.02/hr	\$13.48/hr	\$15.50/hr	\$18.44/hr	\$23.13/hr	
OR541-Employment Path - W2-Community	\$19.77/hr	\$20.76/hr	\$21.86/hr	\$23.09/hr	\$24.47/hr	\$26.01/hr	

<b>Small Group Supported Employment</b>	<b>Tier 1</b>	<b>Tier 2</b>	<b>Tier 3</b>	<b>Tier 4</b>	<b>Tier 5</b>	<b>Tier 6</b>	<b>Tier 7</b>
OR543-Small Group Supp Employment - W2-Community	\$18.83/hr	\$19.77/hr	\$20.82/hr	\$21.99/hr	\$23.30/hr	\$24.77/hr	

<b>Individual Supported Employment</b>	<b>Tier 1</b>	<b>Tier 2</b>	<b>Tier 3</b>	<b>Tier 4</b>	<b>Tier 5</b>	<b>Tier 6</b>	<b>Tier 7</b>
OR401-Supported Employment - W5-Job Coaching-Initial	\$31.02/hr	\$45.88/hr	\$45.88/hr	\$64.41/hr	\$64.41/hr	\$64.41/hr	
OR401-Supported Employment - W6-Job Coaching-Ongoing	\$25.85/hr	\$40.15/hr	\$40.15/hr	\$57.97/hr	\$57.97/hr	\$57.97/hr	
OR401-Supported Employment - W4-Job Coaching-Maintenance	\$20.68/hr	\$28.68/hr	\$28.68/hr	\$51.53/hr	\$51.53/hr	\$51.53/hr	
OR539-Discovery/Career Exploration	\$1,728.65/event	\$1,975.60/event	\$1,975.60/event	\$2,222.55/event	\$2,222.55/event	\$2,222.55/event	
OR401-Supported Employment - W3-Job Dev-Placement	\$1,977.20/event	\$2,471.50/event	\$2,471.50/event	\$2,985.80/event	\$2,985.80/event	\$2,985.80/event	
OR401-Supported Employment - W9-Job Dev-Retention	\$1,235.75/event	\$1,485.90/event	\$1,485.90/event	\$1,977.20/event	\$1,977.20/event	\$1,977.20/event	

<b>Day Support Activities</b>	<b>Tier 1</b>	<b>Tier 2</b>	<b>Tier 3</b>	<b>Tier 4</b>	<b>Tier 5</b>	<b>Tier 6</b>	<b>Tier 7</b>
OR542-Day Support Activities - W1/WF/WG-Facility	\$8.90/hr	\$9.92/hr	\$11.35/hr	\$13.40/hr	\$16.66/hr	\$22.66/hr	
OR542-Day Support Activities - W2/WH/WJ-Community	\$15.75/hr	\$17.05/hr	\$18.64/hr	\$20.56/hr	\$22.95/hr	\$26.01/hr	

**For service dates Nov 1, 2016 thru Sept 30, 2017**

<b>Employment Path</b>	<b>Tier 1</b>	<b>Tier 2</b>	<b>Tier 3</b>	<b>Tier 4</b>	<b>Tier 5</b>	<b>Tier 6</b>	<b>Tier 7</b>
OR541-Employment Path - W1-Facility	\$10.39/hr	\$11.45/hr	\$12.84/hr	\$14.76/hr	\$17.56/hr	\$22.03/hr	
OR541-Employment Path - W2-Community	\$18.83/hr	\$19.77/hr	\$20.82/hr	\$21.99/hr	\$23.30/hr	\$24.77/hr	

<b>Small Group Supported Employment</b>	<b>Tier 1</b>	<b>Tier 2</b>	<b>Tier 3</b>	<b>Tier 4</b>	<b>Tier 5</b>	<b>Tier 6</b>	<b>Tier 7</b>
OR543-Small Group Supp Employment - W2-Community	\$18.83/hr	\$19.77/hr	\$20.82/hr	\$21.99/hr	\$23.30/hr	\$24.77/hr	

<b>Individual Supported Employment</b>	<b>Tier 1</b>	<b>Tier 2</b>	<b>Tier 3</b>	<b>Tier 4</b>	<b>Tier 5</b>	<b>Tier 6</b>	<b>Tier 7</b>
OR401-Supported Employment - W5-Job Coaching-Initial	\$31.02/hr	\$45.88/hr	\$45.88/hr	\$64.41/hr	\$64.41/hr	\$64.41/hr	
OR401-Supported Employment - W6-Job Coaching-Ongoing	\$25.85/hr	\$40.15/hr	\$40.15/hr	\$57.97/hr	\$57.97/hr	\$57.97/hr	
OR401-Supported Employment - W4-Job Coaching-Maintenance <i>**Service available as of Feb 1, 2017</i>	\$20.68/hr	\$28.68/hr	\$28.68/hr	\$51.53/hr	\$51.53/hr	\$51.53/hr	
OR539-Discovery/Career Exploration	\$1,728.65/event	\$1,975.60/event	\$1,975.60/event	\$2,222.55/event	\$2,222.55/event	\$2,222.55/event	
OR401-Supported Employment - W3-Job Dev-Placement	\$1,977.20/event	\$2,471.50/event	\$2,471.50/event	\$2,985.80/event	\$2,985.80/event	\$2,985.80/event	
OR401-Supported Employment - W9-Job Dev-Retention	\$1,235.75/event	\$1,485.90/event	\$1,485.90/event	\$1,977.20/event	\$1,977.20/event	\$1,977.20/event	

<b>Day Support Activities</b>	<b>Tier 1</b>	<b>Tier 2</b>	<b>Tier 3</b>	<b>Tier 4</b>	<b>Tier 5</b>	<b>Tier 6</b>	<b>Tier 7</b>
OR542-Day Support Activities - W1/WF/WG-Facility	\$8.48/hr	\$9.45/hr	\$10.81/hr	\$12.76/hr	\$15.87/hr	\$21.58/hr	
OR542-Day Support Activities - W2/WH/WJ-Community	\$15.00/hr	\$16.24/hr	\$17.75/hr	\$19.58/hr	\$21.86/hr	\$24.77/hr	

**For service dates Jan 1, 2016 thru Oct 31, 2016**

<b>Employment Path</b>	<b>Tier 1</b>	<b>Tier 2</b>	<b>Tier 3</b>	<b>Tier 4</b>	<b>Tier 5</b>	<b>Tier 6</b>	<b>Tier 7</b>
OR541-Employment Path - W1-Facility	\$10.39/hr	\$11.45/hr	\$12.84/hr	\$14.76/hr	\$17.56/hr	\$22.03/hr	
OR541-Employment Path - W2-Community	\$18.83/hr	\$19.77/hr	\$20.82/hr	\$21.99/hr	\$23.30/hr	\$24.77/hr	

<b>Small Group Supported Employment</b>	<b>Tier 1</b>	<b>Tier 2</b>	<b>Tier 3</b>	<b>Tier 4</b>	<b>Tier 5</b>	<b>Tier 6</b>	<b>Tier 7</b>
OR543-Small Group Supp Employment - W2-Community	\$18.83/hr	\$19.77/hr	\$20.82/hr	\$21.99/hr	\$23.30/hr	\$24.77/hr	

<b>Individual Supported Employment</b>	<b>Tier 1</b>	<b>Tier 2</b>	<b>Tier 3</b>	<b>Tier 4</b>	<b>Tier 5</b>	<b>Tier 6</b>	<b>Tier 7</b>
OR401-Supported Employment - W5-Job Coaching-Initial	\$29.09/hr	\$41.17/hr	\$54.10/hr	\$62.13/hr	\$65.02/hr	\$69.02/hr	
OR401-Supported Employment - W6-Job Coaching-Ongoing	\$22.24/hr	\$27.47/hr	\$38.26/hr	\$52.70/hr	\$55.13/hr	\$58.50/hr	
OR539-Discovery/Career Exploration	\$1,680/event	\$1,680/event	\$1,680/event	\$1,680/event	\$1,680/event	\$1,680/event	
OR401-Supported Employment - W3-Job Dev-Placement	\$1,500/event	\$1,506/event	\$1,516/event	\$1,556/event	\$1,563/event	\$1,649/event	
OR401-Supported Employment - W9-Job Dev-Retention	\$2,005/event	\$2,012/event	\$2,026/event	\$2,079/event	\$2,088/event	\$2,203/event	

<b>Day Support Activities</b>	<b>Tier 1</b>	<b>Tier 2</b>	<b>Tier 3</b>	<b>Tier 4</b>	<b>Tier 5</b>	<b>Tier 6</b>	<b>Tier 7</b>
OR542-Day Support Activities - W1/WF/WG-Facility	\$8.48/hr	\$9.45/hr	\$10.81/hr	\$12.76/hr	\$15.87/hr	\$21.58/hr	
OR542-Day Support Activities - W2/WH/WJ-Community	\$15.00/hr	\$16.24/hr	\$17.75/hr	\$19.58/hr	\$21.86/hr	\$24.77/hr	

**For service dates Sept 1, 2014 thru Dec 31, 2015**

<b>Employment Path</b>	<b>Tier 1</b>	<b>Tier 2</b>	<b>Tier 3</b>	<b>Tier 4</b>	<b>Tier 5</b>	<b>Tier 6</b>	<b>Tier 7</b>
OR541-Employment Path - W1-Facility	\$9.99/hr	\$11.01/hr	\$12.35/hr	\$14.19/hr	\$16.88/hr	\$21.18/hr	
OR541-Employment Path - W2-Community	\$18.11/hr	\$19.01/hr	\$20.02/hr	\$21.14/hr	\$22.40/hr	\$23.82/hr	

<b>Small Group Supported Employment</b>	<b>Tier 1</b>	<b>Tier 2</b>	<b>Tier 3</b>	<b>Tier 4</b>	<b>Tier 5</b>	<b>Tier 6</b>	<b>Tier 7</b>
OR543-Small Group Supp Employment - W2-Community	\$18.11/hr	\$19.01/hr	\$20.02/hr	\$21.14/hr	\$22.40/hr	\$23.82/hr	

<b>Individual Supported Employment</b>	<b>Tier 1</b>	<b>Tier 2</b>	<b>Tier 3</b>	<b>Tier 4</b>	<b>Tier 5</b>	<b>Tier 6</b>	<b>Tier 7</b>
OR401-Supported Employment - W5-Job Coaching-Initial	\$27.97/hr	\$39.59/hr	\$52.02/hr	\$59.74/hr	\$62.52/hr	\$66.37/hr	
OR401-Supported Employment - W6-Job Coaching-Ongoing	\$21.38/hr	\$26.41/hr	\$36.79/hr	\$50.67/hr	\$53.01/hr	\$56.25/hr	
OR539-Discovery/Career Exploration	\$1,680/event	\$1,680/event	\$1,680/event	\$1,680/event	\$1,680/event	\$1,680/event	
OR401-Supported Employment - W3-Job Dev-Placement	\$1,500/event	\$1,506/event	\$1,516/event	\$1,556/event	\$1,563/event	\$1,649/event	
OR401-Supported Employment - W9-Job Dev-Retention	\$2,005/event	\$2,012/event	\$2,026/event	\$2,079/event	\$2,088/event	\$2,203/event	

<b>Day Support Activities</b>	<b>Tier 1</b>	<b>Tier 2</b>	<b>Tier 3</b>	<b>Tier 4</b>	<b>Tier 5</b>	<b>Tier 6</b>	<b>Tier 7</b>
OR542-Day Support Activities - W1/WF/WG-Facility	\$8.15/hr	\$9.09/hr	\$10.39/hr	\$12.27/hr	\$15.26/hr	\$20.75/hr	
OR542-Day Support Activities - W2/WH/WJ-Community	\$14.42/hr	\$15.62/hr	\$17.07/hr	\$18.83/hr	\$21.02/hr	\$23.82/hr	